

## DC Bar Foundation Three-Year Strategic Plan

We are committed to the vision that residents of the District have equal access to justice, regardless of income. DCBF's mission is to transform the civil legal aid network, working closely with all stakeholders, so District residents have a fair and equal legal experience.

Our goal for over the next three years is to **transform the civil legal aid network, working closely with all stakeholders, so District residents have a fair and equal legal experience.**

### Engage all stakeholders in the work

DCBF will work with existing and identify new partners to support the civil legal aid network by providing data, identifying needs, sharing observations, serving as a sounding board, and developing solutions to meet the community civil legal aid needs.

### Identify the unmet civil legal needs

The civil legal aid needs of District residents are vast. DCBF will identify barriers to accessing services by those who need them most, and support the development and launch of a coordinated intake and referral system to improve access to civil legal aid services. DCBF will also work with its stakeholders to use data generated by this system and engage the larger community to identify community priorities.

### Infuse racial justice and equity in our work

DCBF will evolve its practices and culture to learn, reflect, unlearn and change its practices in the pursuit of justice. Initially, DCBF will study best practices to learn about racial justice and equity initiatives. DCBF will also explore local partnerships where there are opportunities to align efforts as it develops a plan to integrate racial justice and equity initiatives.

### Fund with intention

DCBF will identify and articulate what it wants to achieve through its grantmaking. By working with its stakeholders and piloting a small number of interventions that address the biggest needs, DCBF will have a better understanding of effective strategies and make more strategic grantmaking decisions. DCBF will adapt its investments as additional data and feedback is gathered, and experience dictates what can and should be scaled.

### Demonstrate that people who need services are getting them

By integrating evaluation into every aspect of its work, DCBF will position itself to describe how it is changing and improving the lives of District residents, as well as identify areas in need of improvement. DCBF will generate data on program delivery, measure the effectiveness of services, study outcomes, determine the level of impact, and share those findings with our partners and stakeholders.